



KEBOMED

Carbon Reduction Plan

Kebomed UK Ltd

Kebomed UK Ltd is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 100%.



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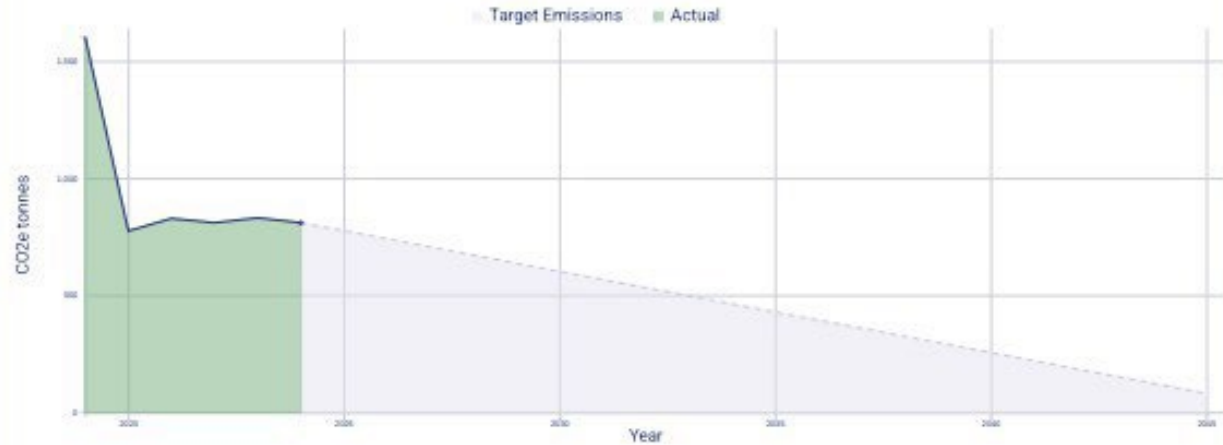
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Registered in England No: 054 536 55



Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 160.3877 by 2045 this is a reduction of 90%



Additional Details About our Emissions and Targets

Category	2020 Actual	2023 Target
Scope 3	1,574.3538	803.5269
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0202	0.0065
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	716.8917	256.4325
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.5312	0.0460
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	851.9497	47.8895
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	4.9610	7.1767
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	0.0000	491.9758
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	1,603.8771	810.0677
** Generated from renewable sources	2,896.4592	2,614.2133
* Includes WTT		

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Kebomed UK Scope 1, 2 & 3 reduction targets

Year	Scope 1 Target Reduction (tonnes CO ₂ e)	Scope 2 Target Reduction (tonnes CO ₂ e)	Scope 3 Target Reduction (tonnes CO ₂ e)	Total Target reduction (tonnes CO ₂ e)
2025	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2026	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2027	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2028	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2029	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2030	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2031	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2032	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2033	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2034	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2035	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2036	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2037	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2038	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2039	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2040	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2041	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2042	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2043	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2044	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2045	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
Total	3.5339	2.3528	723.1742	729.0609

Kebomed UK carbon reduction initiatives, environmental management measures and projects.

Our environmental management system across the UK is UKAS certified to ISO 14001:2015 and is audited annually. It focuses on objectives and actions on areas that will have the most significant environmental impact both in the short and long term.

- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.

Head office & Warehouse

- Office lighting changed to LED timed lighting controls have been installed.
- New eco-friendly heating & cooling systems installed in office areas.
- Electronic equipment turned off overnight.
- Waste generated through our operations is sorted so a minimal amount goes into landfill.
- Office recycling bins are in place e.g., paper, plastic, tin, food waste etc.
- Local recycling firm contracted to collect all dry recycling. We are working to reduce this by: - reusing any cardboard boxes, working with suppliers to reduce the amount of packaging they use.
- We currently estimate we recycle / reuse / repurpose estimated 98-100% of all incoming cardboard, paper & plastic packaging.
- Introduction of Multi-Functional Devices for all to use rather than one each e.g., office printers and scanners will be reduced in number in the office and upgraded to more energy efficient models.
- Data storage upgraded and cloud based.

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- Implement paperless office.
- Printing only when necessary; double sided.
- All paper purchased must be 100% recycled.

Team

- We run communications to drive awareness around events such as World Environment Day etc.
- We contract with an e-learning platform with all our team to support their development.
- We build awareness amongst our team of the impact of their decisions on our journey to net zero by holding firm wide engagement sessions.
- Reduce business travel by air, rail, and road through effective measures and a sustainable travel policy.
- Improve scheduling of meetings and positioning of sales staff to reduce distances travelled and multiple visits to a city/region.
- Switch road/air travel to rail
- No company cars are used
- Own car used for business, we encourage & recommend hybrid or electric cars.
- Send annually driving Safer Driving and Fuel-Efficient driving tips.
- Reduced commuting mileage/fossil fuel mileage – increased use of public transport and walking/cycling; electric company cars; electric car charging points; cycle-to-work scheme
- Introduction of remote/hybrid working for office staff.
- Reduce domestic and international business travel by encouraging online meetings

Supply chain

- We have built sustainability into our procurement processes and include Environment and Net Zero questions as part of supplier selection process & annual supplier questionnaire audit.
- Work with suppliers to understand their own emissions and encourage them to set their own carbon reductions targets. These are shared through their websites. Similarly work with suppliers regarding packaging, disposal and WEEE directive
- All product literature is available electronically & via Kebomed UK website although some are printed due to patient leaflets or conferences to demonstrate what is available.
- We work with our suppliers whether they can replace / have available their printed
 - DFU's for electronic QR codes / electronic links.

Transportation

- All freight forwarder / couriers have environmental policies and carbon reduction plan.
- When choosing the freight forwarder / courier, choose the most eco-friendly route sea, air, road.

Kebomed UK Leadership team are committed to KUK reaching our targeted reduction plan and remain confident that our current and future measures will enable us to achieve our target reduction in advance of 2045. Due to the nature of our business to reach Net Zero Kebomed will look to invest in Carbon offsetting initiatives.

The carbon emission reduction achieved by these schemes and changing the way we work since 2019 have resulted in reduction of 793 tons of CO2e which is a 49% reduction against the 2019 baseline.

Over the next ten years we plan to implement further measures which will continue to drive down emissions. We aim to reduce emissions by a minimum of 4% each year. **Scope 1** 168kg CO2e, **Scope 2** 112kg CO2e and **Scope 3** 344kg CO2e

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This plan outlines Kebomed UK Ltd Compliance with Action note PPN006 (formerly PPN06/21)

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Gordon Laws

Managing Director

Name

Job Title

Gordon Laws

31/12/2025

Signed on behalf of the Supplier

Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>

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