



Carbon Reduction Plan

Kebomed UK Ltd

Kebomed UK Ltd is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 100%.



Published April 2025

KEBOMED

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www.kebomed.co.uk

Registered in England No: 054 536 55



Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2019 (tonnes CO2e)	Current Emissions, 2024 (tonnes CO2e)
Scope 1	23.7304	3.9265
<i>Energy Purchased (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Company Cars (Company Cars, Other Emissions)</i>	23.7304	3.9265
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.0000
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
Scope 2	5.7929	2.6142
<i>Electricity (Sites, Other Emissions)**</i>	5.7929	2.6142
Scope 3	1,574.3538	803.5269
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0202	0.0065
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	716.8917	256.4325
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.5312	0.0460
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	851.9497	47.8895
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	4.9610	7.1767
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	0.0000	491.9758
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	1,603.8771	810.0677
** Generated from renewable sources	2,896.4592	2,614.2133
* includes WTT		

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Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 160.3877 by 2045 this is a reduction of 90%



Additional Details About our Emissions and Targets

Comments: -

Data is collated January to December.

Upstream deliveries are calculated from suppliers address worldwide.

Kebomed UK do not own any delivery vehicles.

2020 – Due to the global pandemic (Covid-19) our sales order book reduced significantly resulting in reduction of staff, staff travel, purchase of stock and the need for couriers & freight forwarders to deliver products.

2021 - The pandemic still influenced our order book & travel but signs of improvement.

2022 – Business activity starting to get back to pre-Pandemic levels, no travel restrictions.

2023 - Business activity back to pre-Pandemic levels, we have 2 new members of staff & new product portfolio added to KUK offering.

2024 – Mid 2024, KUK diversified adding a new Enteral feeding division to its portfolio. Which will increase the team size, supplier portfolio, stock holding and upstream / downstream deliveries.

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Kebomed UK Scope 1, 2 & 3 reduction targets

Year	Scope 1 Target Reduction (tonnes CO ₂ e)	Scope 2 Target Reduction (tonnes CO ₂ e)	Scope 3 Target Reduction (tonnes CO ₂ e)	Total Target reduction (tonnes CO ₂ e)
2025	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2026	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2027	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2028	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2029	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2030	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2031	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2032	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2033	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2034	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2035	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2036	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2037	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2038	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2039	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2040	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2041	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2042	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2043	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2044	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
2045	0.1683 (4.29%)	0.1120 (4.29%)	34.4369 (4.29%)	34.7172 (4.29%)
Total	3.5339	2.3528	723.1742	729.0609

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Kebomed UK carbon reduction initiatives, environmental management measures and projects.

- Our environmental management system across the UK is UKAS certified to ISO 14001:2015 and is audited annually. It focuses on objectives and actions on areas that will have the most significant environmental impact both in the short and long term.
- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.

Head office & Warehouse

- We undertook an internal energy audit with our landlord, resulting in a number of improvements to be made e.g., instillation of solar panels, new electricity supply, lighting & heating improvements etc.
- Our site has contracted new electricity provider which supply's 100% renewable electricity for the next 5 years.
- Office lighting changed to LED timed lighting controls have been installed.
- New eco-friendly heating & cooling systems installed in office areas.
- Electronic equipment turned off overnight.
- Waste generated through our operations is sorted so a minimal amount goes into landfill.
- Office recycling bins are in place e.g., paper, plastic, tin, food waste etc.
- New Local recycling firm contracted to collect all dry recycling. We are working to reduce this by: - reusing any cardboard boxes, working with suppliers to reduce the amount of packaging they use.
- We currently estimate we recycle / reuse /repurpose 100% of all incoming cardboard, paper & plastic packaging.
- Introduction of Multi-Functional Devices for all to use rather than one each e.g., office printers and scanners will be reduced in number in the office and upgraded to more energy efficient models.
- Data storage upgraded and cloud based.
- Implement paperless office.
- Printing only when necessary; double sided.
- All paper purchased must be 100% recycled.

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Team

- We have run a communications campaign to educate and drive awareness around events such as World Environment Day.
- We have contracted an e-learning platform with all our team.
- We have built awareness amongst our team of the impact of their decisions on our journey to net zero by holding firm wide engagement sessions.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Improve scheduling of meetings and positioning of sales staff to reduce distances travelled and multiple visits to a city/region.
- Switch road/air travel to rail
- Review company car purchasing & convert to hybrid or electric where possible.
- Where own car used for business, we send encourage & recommendations for hybrid or electric car.
- Send annually driving Safer Driving and Fuel-Efficient driving tips.
- Reduced commuting mileage/fossil fuel mileage – increased use of public transport and walking/cycling; electric company cars; electric car charging points; cycle-to-work scheme
- Introduction of remote/hybrid working for office staff.
- Reduce domestic and international business travel by encouraging online meetings
- Use greener hotels

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Supply chain

- We have built sustainability into our procurement processes and include Environment and Net Zero questions as part of supplier selection process & annual supplier questionnaire audit.
- Work with suppliers to understand their own emissions and encourage them to set their own carbon reductions targets in line with the science.
- Look at local supply options.
- Reduce the number of international deliveries.
- Work with key individuals on CRP such as working suppliers to reduce emissions to achieve net 0.
- We are working on making all product literature available electronically & via Kebomed UK website rather than only printed.
- We are asking / working with our suppliers whether they can replace / have available their printed DFU's for electronic QR codes / electronic links.

Transportation

- All freight forwarder / couriers are to hold an environmental policy, carbon reduction plan.
- When choosing the freight forwarder / courier, choose the most eco-friendly route sea, air, road.

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Kebomed UK Leadership team are committed to KUK reaching our targeted reduction plan and remain confident that our current and future measures will enable us to achieve our target reduction in advance of 2045. Due to the nature of our business to reach Net Zero Kebomed will look to invest in Carbon offsetting initiatives.

The carbon emission reduction achieved by these schemes and changing the way we work since 2019 have resulted in reduction of 793 tons of CO₂e which is a 49% reduction against the 2019 baseline.

Over the next ten years we plan to implement further measures which will continue to drive down emissions. We aim to reduce emissions by a minimum of 4% each year. **Scope 1** 168kg CO₂e, **Scope 2** 112kg CO₂e and **Scope 3** 344kg CO₂e

This plan outlines Kebomed UK Ltd Compliance with Action note PPN006 (formerly PPN06/21)

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Gordon Laws

Managing Director

Name

Job Title

Gordon Laws

1st April 2025

Signed on behalf of the Supplier

Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>

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