

# KEBOMED

## QUALITY & ENVIRONMENTAL POLICY

Kebomed UK Ltd is committed to operating an Integrated Management System that meets the requirements of ISO 9001:2015 and ISO 14001:2015, supporting our organisational purpose, strategic direction, and the needs of our stakeholders.

### **Our Commitments**

Kebomed UK Ltd will:

- **Customer & Stakeholder Focus**  
Deliver high-quality products and services that meet or exceed the expectations of our customers and relevant interested parties.
- **Compliance Obligations**  
Comply with all applicable legal, regulatory, and other requirements, including industry standards and codes of practice relevant to our activities, products, and services.
- **Environmental Responsibility**  
Protect the environment through:
  - Prevention of pollution
  - Sustainable use of resources
  - Climate change mitigation and adaptation
  - Protection of biodiversity and ecosystems
- **Health, Safety & Wellbeing**  
Reduce risks and hazards to prevent injury and ill health across our operations.
- **Resources & Competence**  
Provide appropriate resources, including trained and competent personnel, to ensure the effective delivery of our objectives.
- **Employee Awareness & Engagement**  
Ensure all employees understand their responsibilities in contributing to quality, environmental performance, and customer satisfaction.
- **Continual Improvement**  
Maintain and continually improve the effectiveness of our Integrated Management System.

### **Implementation & Governance**

- This policy provides the framework for setting and reviewing quality and environmental objectives, are managed using KPIs, which are monitored & reviewed at the management review meetings.
- Performance is regularly monitored and reviewed through management review meetings.
- Customer service remains central to our approach, supported by ongoing staff training and awareness programmes.
- The Integrated Management System is subject to regular internal and external audits to ensure compliance, suitability, and effectiveness.

**Approved by:** Senior Management

**Review Frequency:** Annual or as required

*March 2026*

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